

CMI Level 5 Certificate in Management and Leadership

Location	Online
Course Type	University level
Department	Leadership and Management
Start Date	Tuesday 8th September 2026
Duration	Part-time, 24 Weeks
Time	-
Fee	£ 450.00
Course Code	XAP-XD5C-1400

Course Overview

Operational managers are the driving force behind real organisational change - and this qualification helps them lead it with confidence. Step up and accelerate your management career with the CMI Level 5 Certificate in Management and Leadership - the go to programme for ambitious middle managers who want to lead stronger teams, make smarter decisions, and deliver meaningful results.

This industry recognised qualification gives you the practical tools to manage people brilliantly, influence stakeholders effectively, and tackle operational challenges head on, all while achieving outcomes aligned to organisational goals. With flexible online learning, expert tutor support, and globally respected CMI accreditation, you'll sharpen your strategic thinking, boost your problem solving power, and elevate your leadership capability - positioning you to shine in operational, divisional, or departmental roles.

Our virtual delivery model gives busy leaders the flexibility to learn on their terms while expanding their strategic insight and strengthening their executive capability. With tutor led workshops and personalised 1 to 1 support, you will receive the guidance you need to elevate your strategic management and leadership skills with confidence.

Course Requirements

Aged 19 or over

At least 2 years' experience in a management role

Completion of a short initial assessment

Interview with a course tutor before enrolment

GCSE grade 4-9 or Functional Skills Level 2 in Maths and English

What You Will Learn

Module 1. Principles of Management and Leadership in an Organisational Context

Great leadership starts with solid foundations - and this unit builds them.

Today's managers need more than experience; they need the knowledge, skills, and behaviours that empower them to lead confidently in any organisational setting. This dynamic unit is designed for learners who want to sharpen their professional edge, boost their personal effectiveness, and elevate their leadership impact.

You will dive into how organisational structure and governance shape the way leaders manage and motivate teams, gaining valuable insight into what truly drives success. Along the way, you will explore inspiring leadership theories, styles, and practical approaches that help create a culture built on trust, respect, and collaboration.

By the end, you will be equipped with the mindset and tools to lead with clarity, inspire your people, and contribute to a thriving, high performing organisation.

Module 2. Principles of developing, managing and leading individuals and teams to achieve success

Great managers don't just supervise teams - they inspire them to excel.

This unit unlocks one of the most powerful leadership capabilities: the ability to bring out the best in individuals and teams. Designed for managers who want to elevate their impact, it explores the essential skills needed to lead confidently in today's dynamic workplaces, whether teams are remote, in person, or multi disciplinary.

You will dive into both the theory and real world practice of building high performing teams, learning how to assess team strengths, identify future capability needs, and use recruitment, selection, and staff development to shape a team that thrives.

By the end, you will not just understand how to manage people - you will know how to support, motivate, and inspire them to exceed expectations, driving performance that transforms both your team and your organisation.

Assessment

Assignment based qualification.

Progression

Students are able to progress to further learning within the suite of Level 5 Qualifications in Management and Leadership - i.e. completing a Diploma. Learner may also consider Level 5 Coaching and Mentoring Practice

Students may also wish to further their ongoing personal and professional development by accessing other CMI qualifications, such as the CMI Level 7 Qualifications in Management and Leadership with the goal of becoming a Chartered Manager.

Career Options

Students who are aspiring to a management role may progress to the job roles such as:

- Operations Manager
- Divisional Manager
- Departmental Manager
- Regional Manager
- Specialist Manager

Mandatory Units

Principles of Management and Leadership in an Organisational Context

Principles of Managing and Leading Individuals and Teams to Achieve Success

Disclaimer

Although every care has been taken to ensure that the information contained within this document is accurate, there may be changes to this programme and provision. We will endeavour to keep prospective and current students updated where appropriate and when the information becomes available.