

Level 7 Award in Leadership Coaching and Mentoring

Location	Online
Course Type	Adult, University Level
Department	Business & Law
Start Date	Friday 1st August 2025
Duration	Part-time, 1 Year
Time	09:00 - 17:00
Fee	£ 750.00
Course Code	XAP-XD7A-1100

Course Overview

Designed for managers and leaders who have the authority and responsibility for developing and implementing a coaching and mentoring strategy across the organisation. The qualification requires managers and leaders to build on their strategic management and leadership skills and to focus on the requirements of embedding these skills into an organisation's strategy.

This qualification is Ideal for Senior, Director or CEO

Course Requirements

This qualification can be offered to Learners from age 19.

Centres are required to ensure that Learners admitted to the programme have sufficient capability at the right level to undertake the learning and assessment.

CMI Centres must ensure Learners are recruited with integrity onto appropriate qualifications that will:

- meet their needs
- enable and facilitate learning and achievement
- enable progression

Applicants must hold Level 5 Management qualification or above

GCSE's Maths and English A-C or an equivalent functional skills qualification at Level 2

Learners will be contact by course tutor and a formal assessment of the professional will be reviewed

What You Will Learn

Knowledge

- Understand individual, team and departmental development from the coaching and mentoring process
- Understand the effect of coaching and mentoring on strategic performance objectives

Skills

- Supporting self-directed learning and development.
- Assisting performance management.
- Preparing and supporting people through change.

Assessment

Learners may approach the assessment in several ways. All assessment criteria must be met. The following opportunities are recommendations for guidance purposes only.

1. The learner may be asked to write a report on organisational design and development
2. The learner may be asked to develop a proposal for organisational design and development
3. The learner may produce a reflective account on their work-based practice to evidence their knowledge and understanding of organisational design and development

Progression

Upon successful completion of this qualification, you are able to progress to further learning within the suite of Level 7 Qualifications in Strategic Management and Leadership in Practice - i.e. completing an Award and topping-up to Certificate or Diploma.

Diploma in Management or Leadership

Diploma in Leadership, Coaching and Mentoring

Did you know completing a CMI diploma or extended diploma or above with 3 years management experience allows you to fast track your application for Chartered status?

CPD progression

CMI Membership - If you are not already a member of CMI at the time of registering on a CMI qualification, you will be provided by the college with a free Affiliate membership of the CMI platform until the completion of your studies.

For details of the benefits of membership please visit [Resources and Benefits | Membership - CMI \(managers.org.uk\)](#)

Career Options

CMI Membership involves making a commitment to your ongoing professional development. CMI provides a range of services to support you in this process, including our nationally recognised qualifications, the wealth of information available through our online resources, as well as routes to Chartered Manager and as your progress along your career journey.

These CPD resources can be accessed through your CMI Membership.

Mandatory Units

Strategic Impact of Coaching and Mentoring

Contact Details

For further information please email HEenquiries@tcg.ac.uk

Disclaimer

Although every care has been taken to ensure that the information contained within this document is accurate, there may be changes to this programme and provision. We will endeavour to keep prospective and current students updated where appropriate and when the information becomes available.